

STATUTE
of Cracow University of Technology
(Consolidated text)
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The mission of Cracow University of Technology

Cracow University of Technology draws on both the rich academic traditions and the experience and the achievements of its patron, Tadeusz Kościuszko. Respecting these values, it serves society and the economy by conducting scientific research and utilizing the latest advancements in science and technology to train highly qualified engineering and scientific personnel. Based on respect for human dignity and rights, respect for freedom in the pursuit of truth, respect for knowledge and skills, and openness to new ideas and diversity of views, Cracow University of Technology strives to ensure the highest standards in education and research, and cares for the development of its material base. It deepens its cooperation with other universities and the economic environment, supporting entrepreneurship, innovation and technology transfer. It pursues its goals by caring for the comprehensive development of the entire academic community, not only in the fields of engineering and technical sciences, as well as science and natural sciences, but also humanistic values, artistic and social activities, and physical culture. The ambition of Cracow University of Technology is to occupy a prominent place among the universities of Poland, Europe, and the world.

Section I. General provisions

§ 1.

1. Cracow University of Technology is a public and autonomous academic institution of higher education, which has the status of a legal entity.
2. Cracow University of Technology operates on the basis of the Law of July 20, 2018. - Law on Higher Education and Science (Journal of Laws 2018, item 1668, as amended), hereinafter referred to as the Law, other applicable legal acts, and this Statute.
3. The Cracow University of Technology is headquartered in the city of Cracow, and Tadeusz Kosciuszko is its patron.
4. The goals, principles, and values that guide Cracow University of Technology in its activities are defined in the mission and development strategy of Cracow University of Technology.
5. Cracow University of Technology, using its scientific and didactic potential and the creative abilities of its employees, works for the technical, economic, social and cultural development of the city of Krakow, the Malopolska Region, the Republic of Poland, and the European Union.
6. Cracow University of Technology ensures equal treatment of all members of the academic community in accordance with the principle of non-discrimination, including support for people with disabilities, in particular by eliminating or reducing obstacles in access to university resources.
7. In matters not regulated by the legal acts mentioned in paragraph 2, Cracow University of Technology shall be guided by academic traditions and customs.

§ 2.

1. The name of the University in English is "Cracow University of Technology".
2. The official abbreviation of the university's name in Polish is "PK".
3. Cracow University of Technology has an emblem and a banner. Their designs are contained in Appendix 1 to the statute.
4. The University has its own holiday and celebrates it in May. The date of the CUT holiday celebration is given by the Rector in a separate announcement.

§ 3.

1. CUT employees, students, and doctoral students form a self-governing community of the university.
2. Lectures at CUT are open unless otherwise ordered by the Rector.

§ 4.

1. Organizations of employees, former employees, doctoral students, students and alumni may operate at CUT.
2. The bodies of the CUT interact with trade unions to the extent required by applicable law.

§ 5.

1. CUT honors its particularly meritorious employees and those outside the university who have contributed to its development or brought it good name.
2. The expression of the highest recognition is the title of honorary doctor of CUT. The rules for its award are set forth in Appendix 2 to the Statute.
3. In recognition of outstanding scientific and teaching achievements, the dignity of honorary professor is conferred. The rules for its award are set forth in Appendix No. 3 to the Statute.
4. Opinions on applications for the conferment of the title of honorary doctor of CUT and the dignity of honorary professor of CUT are the responsibility of the Convention of Honorary Dignities appointed by the Senate, upon the proposal of the Rector.
5. Distinguished retired CUT employees holding the title of professor are granted the status of senior professor. The rules for its granting and the rights of a senior professor are determined by the Senate.
6. CUT also awards the following honorary decorations:
Medal "Distinguished Service to Cracow University of Technology",

Gold Badge of Cracow University of Technology and
Honorary Badge of Cracow University of Technology.
The rules for awarding them are determined by the Senate.

§ 6.

1. CUT supports the scientific and teaching activities of the university community through publishing activities.
2. CUT provides access to scientific publications and collects and stores publications of members of the university community through the library and information system, which includes the CUT Library.
3. An expression of CUT's respect for the achievements of many generations of the university community and its concern for preserving tradition is the maintenance and development of the CUT Museum.
4. CUT promotes a healthy lifestyle and physical activity, including organizing periodic sports events: Kosciuszko Run, CUT Championships in alpine skiing and snowboarding, Rector's Cup competition in skiing, and Rector's Cup sailing regatta.

Section II. Authorities of Cracow University of Technology

Chapter I. Bodies of the university

§ 7.

The bodies of CUT are:

- 1) the University Council,
- 2) the Rector,
- 3) the Senate,
- 4) the scientific councils of the faculties, subject to § 31 paragraph 10,
- 5) the faculty colleges.

Chapter II. University Council

§ 8.

1. The University Council is a collegiate body of the CUT.
2. The University Council consists of:
 - 1) 3 members appointed from the university community,
 - 2) 3 members appointed from outside the university community,
 - 3) president of the student union.
3. A member of the University Council may be a person who meets the requirements set forth in Article 20, paragraphs 1, 3, and 4, and Article 21, paragraph 2 of the Law.
4. (repealed).

§ 9.

1. The members of the University Council referred to in § 8, section 2, items 1 and 2 are appointed by the Senate from among candidates proposed by:
 - 1) the Rector,
 - 2) at least five members of the Senate.
2. The rules for the appointment and dismissal of members of the University Council are set forth in Appendix 4 to the Statute.

§ 10.

1. The Chairman of the University Council is elected by the Senate from among the members of the University Council from outside the university community.
2. Candidates for the chairman of the University Council may be nominated by the Rector or a member of the Senate.
3. The person who obtains an absolute majority of votes is elected Chairman of the University Council.

§ 11.

The powers of the University Council include the tasks specified in the Law and the Statute.

§ 12.

1. Meetings of the University Council are held in accordance with the Rules of Procedure for Collegiate Bodies, attached as Appendix 6 to the Statute. The detailed procedure for the Council's functioning is outlined in the regulations adopted by the University Council.
2. Ordinary meetings of the University Council are convened by its chairman at least once a quarter.
3. Extraordinary meetings of the University Council shall be convened by its Chairman:
 - 1) on their own initiative,
 - 2) at the request of at least 2 members of the University Council,
 - 3) at the request of the Rector.
4. Representatives of trade unions operating at CUT, one from each union, participate in University Council meetings in an advisory capacity.

Chapter III. Rector of Cracow University of Technology

§ 13.

1. The Rector is the single-member body of the university.
2. The Rector may be a person who meets the requirements set forth in Article 20, paragraph 1, of the Law, holding at least a postdoctoral degree.
3. The rules for conducting the election of the Rector are set forth in the Election Ordinance, attached as Appendix 4 to the Statute.
4. At the beginning of the term, the Rector shall designate from among the members of the Senate a person who will take over the Rector's duties in the event that the Rector's mandate expires before the end of the term.
5. The person designated in paragraph 4 shall perform their duties until the election of a new Rector or until the end of the term, if the expiration of the Rector's mandate occurred less than 3 months before the end of the term.

§ 14.

1. The Rector is the superior of the entire university community.
2. The tasks of the Rector include matters pertaining to the University, including representing the University, except for matters reserved by the Law or the Statute to the competence of other bodies of the University.
3. The Rector exercises their powers personally or through persons authorized by them.
4. The Rector appoints as permanent advisory bodies: the rector's college and the extended rector's college.
5. The college shall consist of:
 - 1) Vice-Rectors,
 - 2) the Chancellor,
 - 3) the Bursar,
 - 4) a representative of the Student Union,
 - 4a) a representative of the doctoral students' association,
 - 5) other persons designated by the Rector.
6. The extended Rector's College additionally includes:
 - 1) the Deans,
 - 2) (repealed)
 - 3) representatives of Trade Unions.
7. Meetings of the extended Rector's College are held at least every two months, excluding the summer break.
8. The Rector may appoint permanent and ad hoc advisory and support bodies (rector's and university committees, task forces, etc.).

§ 15.

1. The Rector appoints and dismisses vice-rectors, up to 4 in number, specifying their powers.
2. The vice-rector may be an academic teacher employed at CUT who meets the requirements set forth in Article 20, paragraph 1, items 1-5, and paragraph 4 of the Act, and holds at least a doctoral degree.
3. In the case of appointing a vice-rector whose responsibilities include student affairs or the affairs of doctoral students, it is required to agree on the candidacy with the students' union or the doctoral students' association, respectively. The union and the association present their position to the Rector within 14 days of receiving information about the candidate for vice-rector. Failure to present a position within this period shall be considered as consenting to the position of vice-rector.

§ 16.

1. The Rector supervises the resolutions adopted by the university bodies.
2. The Rector shall suspend the implementation of a resolution of the Senate or the University Council that is inconsistent with the law, the provisions of the Statute, or that violates an important interest of the University, and within 14 days shall convene a meeting of the Senate or request a meeting of the University Council to reconsider the resolution.
3. A suspended resolution shall take effect if the Senate or the University Council, after reconsideration, adopts the resolution by a majority of at least two-thirds of the votes, with at least half of its statutory membership present.
4. If the Senate or the University Council again adopts a resolution that is inconsistent with the law, the Rector shall notify the minister responsible for higher education.

Chapter IV. Senate of Cracow University of Technology

§ 17.

1. The Senate is the collegiate body of Cracow University of Technology.
2. The Senate is composed of elected representatives of the groups that make up the university community, i.e.:
 - 1) 20 academic teachers employed as professors and university professors,
 - 2) 10 other academic staff,
 - 3) 8 students and doctoral students,
 - 4) 2 non-academic employees.
3. The rules for holding elections to the Senate are set forth in the electoral law, which is attached as Appendix 4 to the Statute.

§ 18.

1. A member of the Senate may be a person who meets the requirements set forth in Article 20, paragraph 1, items 1-5 and 7, Article 20, paragraph 4, and Article 30, paragraph 2 of the Law.
2. (repealed).

§19.

The powers of the Senate include the tasks specified in the law and:

- 1) opinion on the intra-university algorithm for distribution of funds,
- 2) approval of the Rector's annual reports on CUT activities,
- 3) approval of election resolutions adopted on the basis of the election law for CUT bodies,
- 4) granting the dignity of an honorary professor of CUT,
- 5) adoption of resolutions on naming lecture halls or other CUT facilities after persons of merit to the University,
- 6) expressing opinions on matters submitted by the Rector, dean, faculty scientific council, discipline council, or at least five members of the Senate,
- 7) conferring doctoral and postdoctoral degrees in those fields and disciplines in which the University is authorized to confer them, and in which scientific councils have not been established as bodies of the University,
- 8) other tasks arising from the provisions of the Statute.

§ 20.

1. The Chairman of the Senate is the Rector. Senate sessions may also be chaired by a member of the Senate designated by the Rector.
2. Ordinary meetings of the Senate are convened by the Rector, at least every two months, except during the summer break.
3. Extraordinary meetings of the Senate are convened by the Rector:
 - 1) on the Rector's own initiative,
 - 2) at the request of at least 8 members of the Senate,

- 3) at the request of the chairman of the University Council.
4. Members of the University Council may attend meetings of the Senate in an advisory capacity.
5. Senate meetings are attended in an advisory capacity by:
 - 1) the Vice-Rectors,
 - 2) the Deans,
 - 3) chairmen of the scientific councils of disciplines,
 - 4) the Chancellor,
 - 5) the Bursar,
 - 6) representatives of trade unions operating at CUT, one from each union,
 - 7) a representative of academic teachers representing disciplines not subject to evaluation,
 - 8) a representative of the Student Union,
 - 9) a representative of the bodies of the doctoral students' association,
 - 10) the Director of the Doctoral School,
 - 11) other persons invited by the Rector or a group of at least 5 members of the Senate.
6. Meetings of the Senate are held in accordance with the Rules of Procedure for Collegial Bodies, attached as Appendix 6 to the Statute.

§ 21.

1. The Senate appoints permanent and ad hoc Senate committees to provide opinions and prepare materials for Senate deliberations.
2. At the beginning of each term, the Senate determines the tasks for the various Senate committees and appoints the committee chairpersons, as proposed by the Rector. Members of the committees are appointed by the Senate at the chairman's proposal.
3. Senate committees include one representative from each faculty. Candidates for committee members are agreed upon with the deans.
4. Senate committees may also include, with a casting vote, one representative of student union bodies, one representative of doctoral students' association bodies, and a representative of non-faculty units.
5. Senate committees include, in an advisory capacity, representatives of trade unions operating at CUT, one from each union.
6. The appointment of standing Senate committees should take place no later than three months after the start of the Senate term.
7. The Senate shall appoint committees to perform activities in proceedings for the granting of academic degrees in those fields and disciplines for which the Scientific Council has not been established as a body of the university. The rules set forth in sections 3 through 6 shall not apply to these committees.

Section III. Organizational units of Cracow University of Technology and the principles of their management

Chapter I. General arrangements for organizational units

§ 22.

CUT consists of the following organizational units:

- 1) faculties,
- 2) the doctoral school,
- 3) non-faculty units, including:
 - a) non-faculty teaching units,
 - b) units supporting CUT teaching activities, scientific research, and cooperation with the socio-economic environment,
- 4) scientific research and teaching centers,
- 5) other self-financing units,
- 6) administrative units.

§ 23.

1. The faculty conducts scientific and teaching activities related to at least one scientific discipline subject to evaluation, hereinafter referred to as a faculty scientific discipline.
2. The prerequisite for recognition of a scientific discipline subject to evaluation as a faculty discipline is that at least 75% of those employed at CUT as their primary place of work are employed at the faculty and declare at least 75% of their scientific activity in the discipline.
3. If the condition listed in paragraph 2 is no longer met, measures should be taken to ensure that the condition is met within a period of no more than 1 year. Otherwise, the scientific discipline shall cease to be recognized as a faculty discipline.
4. The faculty is created, transformed, and closed down by the Rector, after obtaining the opinion of the Senate.

§ 24.

1. The doctoral school is responsible for organizing and providing administrative support to the doctoral education process at Cracow University of Technology and operates in accordance with regulations adopted by the Senate.
2. The academic councils of the faculties are responsible for matters of scientific activity of doctoral students and, in particular, for the conduct of proceedings for the awarding of the doctoral degree.
3. The doctoral school is created, transformed, and closed down by the Rector after obtaining the opinion of the Senate.
4. The Director is the head of the Doctoral School.
5. The director of the doctoral school may be an employee of CUT who holds an academic title or a postdoctoral degree.
6. The term of office of the Director is 4 years and begins on January 1 of the first year following the election of the Rector.
7. The director of the doctoral school is appointed and dismissed by the Rector after obtaining the opinion of the Senate.
8. Appointment of the director requires agreement with the doctoral students' association. The association shall present its position to the Rector within 14 days of receiving information about the candidate for director. Failure to present the position within this period shall be considered as approval of the director of the doctoral school.

§ 25.

1. Non-faculty teaching units conduct teaching activities, especially those related to disciplines not subject to evaluation.

2. Employees of these units can organize and conduct scientific research, as well as obtain funds for its implementation.
3. The units are created, transformed, and closed down by the Rector, after obtaining the opinion of the Senate.
4. The head of a non-faculty teaching unit may be an academic teacher employed at CUT.
5. The head of a non-faculty teaching unit is appointed and dismissed by the Rector after obtaining the opinion of the Senate.

§ 26.

1. Units supporting scientific and teaching work and cooperation with the socio-economic environment provide services to the university community.
2. Employees of these units can organize and conduct scientific research, as well as obtain funds for its implementation.
3. The units are created, transformed, and closed down by the Rector, after obtaining the opinion of the Senate.
4. The head of the unit referred to in paragraph 1 may be an employee of CUT, having at least a master's degree.
5. The head of the unit referred to in paragraph 1 is appointed and dismissed by the Rector, after obtaining the opinion of the Senate.

§ 27.

1. Administrative units include all administrative, financial, and technical services of Cracow University of Technology.
2. These units are created, transformed, and closed down by the Rector.

§ 28.

1. Research and teaching centers and other self-financing units may be created and abolished according to the needs and financial security of their operation.
2. Research and teaching centers, as well as other self-financing units, are created, transformed, and closed by the Rector after obtaining the Senate's opinion.
3. The head of a research and teaching center may be a CUT employee with at least a doctoral degree.
4. The head of a self-financing unit may be a person with an educational background that corresponds to the unit's specific requirements, without the restrictions outlined in paragraph 3.
5. The heads of the units referred to in paragraph 1 are appointed and dismissed by the Rector, after obtaining the opinion of the Senate.

§ 29.

1. Detailed provisions regarding organizational units are outlined in the organizational regulations of CUT, as referenced in § 39.
2. An organizational unit that does not meet the requirements of the Statute should meet the requirements within 1 year. Otherwise, it should be transformed or closed down.

Chapter II. Specific provisions for faculties and academic councils

§ 30.

1. The faculty is composed of departments, independent laboratories or other accredited units, and administrative units.
2. The department is engaged in scientific and teaching activities falling within the scope of one or more disciplines assigned to the department. The department may also engage in interdisciplinary scientific activities.
3. The composition of the department should include at least 12 academic teachers, with a minimum of two employees holding a postdoctoral degree or an academic degree.

4. A department is created, transformed, or abolished by the Rector at the request of the dean or on their own initiative, after obtaining the opinion of the Faculty Academic Council and the Faculty College referred to in § 35 paragraph 7.
5. A laboratory or other accredited unit is an independent unit within a faculty or a separate unit within a department.
6. The decision to separate a laboratory or other accredited unit is made by the Rector, upon the proposal of the dean, with the opinion of the faculty college.
7. A laboratory or other accredited unit that has lost its accreditation for more than 1 year should be terminated as an independent unit.
8. A non-accredited laboratory may be separated as an independent unit to carry out specialized research activities, potentially leading to its accreditation.
9. The laboratory or other unit that was separated as an independent unit for accreditation and was not accredited within 2 years should be integrated into the department.
10. The Rector may, at the request of the dean or on their own initiative, after consultation with the scientific councils competent for the disciplines concerned, appoint ad hoc research teams, including interfaculty teams.
11. The rules for the operation of the ad hoc research team are determined by the Rector.

§ 31.

1. A faculty scientific council is established at the faculty, which includes all faculty disciplines assigned to the faculty.
2. The faculty's scientific council is composed of all CUT employees who meet the requirements specified in Articles 20(1), (2), and (4), and 32(1a) of the Act, and who hold a doctoral degree or the title of professor, declaring at least 75% of scientific activity in the faculty scientific discipline assigned to the faculty.
3. Employment in a faculty other than the one to which the faculty discipline is assigned does not prevent membership in the faculty's scientific council.
4. Persons who do not meet the requirements set forth in Article 20, paragraphs 1-4 of the Law, but who meet the other requirements set forth in paragraph 2, shall participate in meetings of the Faculty Scientific Council in an advisory capacity.
5. The term of office of the scientific council is 4 years and begins on January 1 of the first year following the election of the Rector.
6. The faculty scientific council makes decisions on the granting of academic degrees.
7. The faculty scientific council sets the main directions and topics of research in the disciplines it represents.
8. The faculty scientific council actively supports and monitors scientific activity in terms of the set directions and research topics, and determines the detailed rules for the distribution of funds allocated to the scientific activities of the faculty.
9. The faculty scientific council proposes to the Rector and gives its opinion on the criteria for periodic evaluation of employees representing faculty scientific disciplines.
10. In the event that the number of members of the faculty scientific council with a right to vote is less than or equal to 7, it ceases to be a body of the university.
11. In the case specified in paragraph 10, decisions on the granting of degrees are made by the Senate.
12. The chairman of the faculty scientific council is the dean. The powers and method of appointment and dismissal of the dean are specified by § 34.

§ 32.

1. If a discipline is subject to evaluation, but is not a faculty discipline, a discipline scientific council is formed.
2. The composition and rules of operation of the scientific council of the discipline correspond to the rules described in § 31.
3. The chairman of the scientific council of the discipline is appointed and dismissed by the Rector after consultation with the council.

4. The term of office of the chairman of the discipline scientific council is 4 years and begins on January 1 of the first year following the election of the Rector.
5. The same person can be the chairman of the scientific council of a discipline for no more than 2 consecutive terms.
6. The scientific council of the discipline is an advisory body to the Senate, and is not a body of the university.

§ 33.

1. CUT may employ employees who declare scientific activity in a discipline not subject to evaluation.
2. A representative of this group of employees, holding a post-doctoral degree or an academic title, may participate in Senate meetings in an advisory capacity.
3. The rules for the election of the representative specified in paragraph 2 shall be determined by the Senate.
4. The Rector may appoint an auxiliary scientific council for non-evaluated disciplines.
5. The rules of operation of the auxiliary scientific council correspond to those described in § 32.

§ 34.

1. The faculty is headed by a dean.
2. The dean may be a person who is a member of the faculty's scientific council.
3. The term of office of the dean is 4 years and begins on January 1 of the first year following the election of the Rector.
4. The same person can be dean for no more than 2 consecutive terms.
5. The dean is the supervisor of the faculty's employees and students.
6. The dean is responsible for the distribution and disbursement of funds allocated to the faculty, the development of the staff and the implementation of the educational process, and takes decisions on all matters concerning the faculty, except for matters reserved by the Law, the Statute or the organizational regulations of the CUT to the competence of the bodies of the CUT or persons holding managerial positions. The detailed scope of the dean's duties, competencies and responsibilities is defined in the organizational regulations of the university, and in terms of supervision of the educational process - in the study regulations.
7. Administrative decisions on individual matters concerning faculty students are issued by the dean or vice-deans, based on the authorization given by the Rector.
8. The Rector appoints the dean after the faculty's academic community has given its opinion on the candidates.
9. The academic community expresses its opinion by voting for one or two candidates agreed upon by the Rector and the faculty's academic council. The candidates to be agreed upon shall be indicated by the Rector and the faculty scientific council, from among the members of the faculty scientific council. If the Rector and the faculty academic council do not agree on the candidates during 2 consecutive meetings of the faculty academic council with the Rector's participation, the candidate for dean is determined by the Rector.
10. All faculty members, as well as representatives of students and doctoral students, take part in the voting specified in paragraph 9. The final result of the vote is a weighted average of the results from each group within the academic community. The result of voting in a given group is the ratio of the number of valid votes supporting a candidate to the number of all valid votes cast. The following weights of voting results are assumed: 0.45 in the group of professors and postdoctoral fellows; 0.25 in the group of other academic teachers; 0.19 in the group of students; 0.01 in the group of doctoral students; and 0.10 in the group of other employees.
11. If a candidate for dean does not receive a simple majority of votes, the Rector may order a repetition of the procedure or appoint a dean without a positive opinion from the faculty community. If the repeated procedure does not yield a positive result, the Rector shall appoint the dean without consulting the faculty community.
12. Detailed rules for the appointment and dismissal of the dean are described in Appendix 4 to the Statute.

§ 35.

1. On the proposal of the dean, the Rector appoints and dismisses vice-deans in the number of no less than 2 and no more than 4.
2. An academician employed at CUT who holds at least a doctoral degree may be appointed as a vice-dean.
3. The term of office of the vice-dean is 4 years and begins on January 1 of the first year following the election of the Rector.
4. (repealed).
5. The competence of the vice-deans is determined by the dean, with the appointment of a vice-dean for student affairs and a vice-dean for organizational affairs being essential.
6. In the case of appointing a vice-dean whose responsibilities include student affairs or the affairs of doctoral students, it is required to agree on the candidacy with the students' union or the doctoral students' association, respectively. The union and the association present their position to the dean within 14 days of receiving information about the candidate for vice-dean. Failure to present a position within this period shall be considered as consenting to the position of vice-dean.
7. The dean manages the faculty with the help of the faculty college, which consists of the dean, vice-deans, heads of departments, heads of independent laboratories, four representatives of professors and post-doctoral fellows, four representatives of other academic teachers, two representatives of non-academic staff, a representative of students, and a representative of doctoral students. The college also includes, in an advisory capacity, representatives of the trade unions and a representative of the faculty administration designated by the dean.
- 7a. A member of the faculty college may be a person who meets the requirements set forth in Article 20, paragraphs 1, 2, and 4, and Article 32, paragraph 1a of the Law. Vice-deans, heads of departments and independent laboratories who do not meet the requirements specified in the first sentence shall participate in meetings of the faculty college in an advisory capacity.
8. The term of office of the college is 4 years and begins on March 1 of the first year following the election of the Rector.
9. The rules for the election of representatives referred to in paragraph 7 are set forth in Appendix No. 4 to the Statute, with the exception of representatives of students and doctoral students, whose election rules are set forth in the bylaws of the students' union and the doctoral students' association, respectively.
10. The powers of the faculty college include:
 - 1) expressing opinions on organizational, personnel, financial, and teaching issues,
 - 2) approval of curricula for study programs and postgraduate studies, subject to learning outcomes, which the Senate approves.
11. The faculty college should meet at least once every 2 months, excluding July and August.

§ 36.

1. The department is headed by its head, who organizes the work of the department and is responsible for the scientific research carried out, the implementation of the educational process, and the spending of allocated funds.
2. The head should hold an academic title or a post-doctoral degree. In justified cases, the head of the department may be a person holding a doctoral degree.
3. The term of office of the department head is 4 years and begins on March 1 of the first year following the election of the Rector.
4. (repealed).
5. The head is appointed by the Rector upon the proposal of the dean, following a qualification procedure determined by the Rector.
6. The dismissal of a department head is carried out by a decision of the Rector, based on the proposal of the dean, supported by more than two-thirds of the faculty college members, with the presence of more than 50% of the college members, or at the Rector's own initiative.
7. At the request of the head, supported by the dean and approved by the faculty college, the Rector may appoint a deputy head in the department.

§ 37.

1. An accredited unit or a separate laboratory or unit, as referred to in § 30, paragraph 10, is managed by its head, who organizes its work and is responsible for the expenditure of allocated funds.
2. The head should have at least a doctoral degree, and in the case of an accredited unit, their qualifications should meet the accreditation requirements.
3. (repealed).
4. The head is appointed by the Rector on the proposal of the dean.
5. The dismissal of the head is carried out by a decision of the Rector on the proposal of the dean supported by the faculty college or on the Rector's own initiative.
6. At the request of the head, supported by the dean and approved by the faculty college, the Rector may appoint a deputy head in the accredited unit or laboratory.

Chapter III. Persons in leadership positions at CUT

§ 38.

1. The functions of vice-rector, dean, vice-dean, chancellor, bursar, director of the doctoral school, head of a non-departmental unit, head of a research or teaching center, head of another self-financing unit, head of a department, head of a laboratory or other accredited unit, are managerial functions within the meaning of Article 23(2)(6) of the Law.
2. A person meeting the requirements set forth in Article 20, paragraph 1, items 1-5 of the Law, for whom the CUT is the primary place of work, may be appointed to a managerial position.
3. (repealed).

Section IV. Economy and administration of Cracow University of Technology

Chapter I. Administration of Cracow University of Technology

§ 39.

1. The organizational structure of the university, the division of tasks within this structure and the scope of activities of the administration are defined in the organizational regulations of CUT.
2. The organizational regulations of CUT are given by the Rector, after consultation with the University Council.
3. The CUT organizational structure includes the functions of the chancellor and the bursar.

§ 40.

1. The Chancellor manages the administration of CUT and, under the authority of the Rector, the economy of CUT, and also decides on matters concerning its property within the scope of tasks not reserved to the jurisdiction of other bodies of CUT.
2. The Chancellor is appointed by the Rector from among candidates selected through a competitive process, following consultation with the Senate.
3. The terms and procedures of the competition for the position of Chancellor and the composition of the competition committee are determined by the Rector.
4. The Rector may hire deputy chancellors in accordance with the procedure set forth in paragraphs 2 and 3.
5. Detailed responsibilities of the Chancellor and their deputies are defined in the organizational regulations of the CUT.

§ 41.

1. The Bursar oversees the University's financial and accounting services.
2. The Rector entrusts the Bursar with the duties and responsibilities of the Chief Accountant of CUT as defined in the Public Finance Act.
3. The Bursar is appointed by the Rector from among candidates selected through a competitive process, following consultation with the Senate.
4. The terms and conditions of the competition and the composition of the competition committee referred to in paragraph 3 are determined by the Rector.
5. The Rector may hire deputy bursars in accordance with the procedure set forth in paragraphs 3 and 4.
6. Detailed responsibilities of the bursar and deputy bursars are defined in the organizational regulations of the CUT.

§ 42.

The detailed organizational forms of the university administration, the rules for their creation and liquidation, and the tasks of the administration are defined in the organizational regulations of the CUT. The Rector shall evaluate the functioning of the university administration at least once a year, and the Senate at least once during the term of office.

§ 43.

1. Heads of administrative organizational units are appointed by the Rector following a competitive process.
2. Detailed rules for holding competitions are set forth in regulations approved by the Rector.

Chapter II. Financial management and property of Cracow University of Technology

§ 44.

1. CUT may obtain funds from sources specified in the law, including from local government units, an association of local government units or a metropolitan association.

2. CUT may accept donations, bequests and inheritances. The decision to accept is made by the Rector. If the value of the donation, bequest or inheritance exceeds PLN 2 million, the Rector's decision requires the opinion of the Senate.

§ 45.

1. The financial management of CUT is carried out by the Rector.
2. CUT, within its resources, conducts independent financial management in accordance with the regulations on public finance. The financial management of CUT is based on the material and financial plan approved by the Rector after consultation with the University Council.
3. Organizational units operate based on the revenue and expenditure plan approved by the Rector, which is derived from the material and financial plan.
4. The report on the implementation of the material and financial plan is approved by the University Council.
5. The rules for conducting financial management, including the algorithm for distributing funds derived from subsidies, are determined by the financial management regulations approved by the Rector after consultation with the University Council.

§ 46.

1. CUT keeps its accounts in accordance with the Accounting Law, taking into account the rules provided by the Law.
2. The reporting year is the calendar year.
3. The University's financial statements are approved by the University Council after being audited by an auditing firm selected by the University Council.

§ 47.

1. CUT creates its own fund for academic performance scholarships for students and research scholarships for employees and doctoral students, in accordance with the provisions of the Law.
2. The rules for awarding scholarships are defined by the regulations approved at the request of the Rector by the Senate after consultation with the student union or the doctoral students' association, respectively.
3. CUT may establish, with funds from sponsors and donors, a sports scholarship fund for students, doctoral students, and employees based on their performance in sports. Detailed rules for granting scholarships are outlined in the regulations approved by the Senate, following the Rector's proposal.

§ 48.

1. The University's assets include ownership and other property rights.
2. CUT property and its name, emblem, logo, website addresses, and content, as well as intangible property, may be used by employees, doctoral students, and students only for employment or educational purposes, or other forms of activity consistent with the regulations of self-governing bodies. Use for other purposes requires approval in accordance with the procedure established by the Rector.
3. CUT property may be allocated to organizational units at the discretion of the Rector. The Rector may authorize the Chancellor to allocate fixed assets to specific categories of units.
4. Detailed rules for the management of CUT property, including the rules and procedures for the sale and transfer of real estate for use based on civil law contracts, are set forth in the regulations for the management of university property.

§ 49.

1. Persons authorized by the Rector to dispose of funds are responsible for:
 - 1) their expedient, economical, and lawful use,
 - 2) timely payment of liabilities and enforcement of receivables.
2. Persons to whom university property is assigned are responsible for its proper use and proper security.

§ 50.

1. CUT may conduct financially and organizationally separate business activities, including publishing, construction, manufacturing, trade or service activities.
2. The business activities referred to in paragraph 1 may be conducted in the form of financially and organizationally separate units functioning within the structure of the CUT or in the form of a capital company.
3. The organizational units referred to in paragraph 2 are created, transformed, and abolished, and their tasks and organizational structure are determined by the Rector at the Chancellor's request.
4. Capital companies are formed by the Rector with the approval of the Senate.

§ 51.

CUT can implement projects, working with private entities under public-private partnerships.

SECTION V. Employees of Cracow University of Technology

§ 52.

CUT employees include both academic teachers and non-academic staff.

Chapter I. Academic staff

§ 53.

Academic teachers are employed in the following groups:

- 1) teaching staff,
- 2) researchers,
- 3) research and teaching staff.

§ 54.

1. Teaching employees, researchers, and research and teaching employees are employed in the following positions:
 - 1) assistant,
 - 2) assistant professor,
 - 3) university professor,
 - 4) professor.
2. Teaching employees in units for foreign languages and physical education are additionally employed in the positions of:
 - 1) language teacher,
 - 2) lecturer of foreign languages,
 - 3) lecturer of Polish as a foreign language,
 - 4) instructor,
 - 5) trainer.
3. Research staff in the CUT library and information system are employed as academic librarians.

§ 55.

1. A person who possesses the qualifications specified in the Act and the Statute, meets the requirements specified in Article 20, paragraph 1, items 1-3 of the Act, and has not been punished with the disciplinary penalty referred to in Article 276, paragraph 1, items 7 and 8 of the Act, may be employed in the position of an academic teacher at CUT.
2. Actions under labor law regarding CUT employees are performed by the Rector.
3. Actions under labor law with respect to the Rector are performed by the Chairman of the University Council.

Chapter II. Conditions of employment of academic teachers

§ 56.

1. The position of a language teacher may be filled by a person who meets the following requirements:
 - 1) has a professional title of Master of Arts, Master of Engineering, or equivalent,
 - 2) has a pedagogical preparation or will complete it in the first year of employment, or has a specialization or completed postgraduate studies in teaching a foreign language (or Polish as a foreign language),
 - 3) has a proven knowledge of a foreign language (or Polish as a foreign language) to a degree that allows teaching it.
2. The position of an instructor may be filled by a person who meets the following requirements:
 - 1) has a master's degree or equivalent in physical education
 - 2) has a pedagogical background or will complete it in the first year of employment.
 - 3) has a proven command of a foreign language.
3. The position of an academic librarian may be filled by a person who:
 - 1) has at least a master's degree in library science and scientific information or bibliology and informatology, or a master's degree and completed postgraduate studies in library science, scientific information, bibliology, or informatology,
 - 2) has at least 10 years of work experience in an academic library,
 - 3) has proven knowledge of a foreign language,
 - 4) has a documented academic record with particular emphasis on participation in research projects,
 - 5) has a documented record of achievements related to organizational activities for the benefit of the library and the professional or university community,
 - 6) implements various forms of library didactics, including information education, also in e-learning form.

§ 57.

1. The position of an assistant may be filled by a person with a master's degree, master's degree in engineering or equivalent.
2. For teaching staff, it is necessary to meet the following additional requirements:
 - 1) obtaining significant achievements during studies or in previous professional work,
 - 2) possession of pedagogical preparation or completion of it in the first year of employment,
 - 3) possession of documented knowledge of a foreign language.
3. For research staff, it is necessary to meet the following additional requirements:
 - 1) obtaining significant achievements during studies or in previous professional work,
 - 2) having a publication record or experience in the implementation of scientific and research work,
 - 3) having proven knowledge of a foreign language.
4. For research and teaching staff, it is necessary to meet the following additional requirements:
 - 1) obtaining significant achievements during studies or possession of experience in the implementation of scientific and research work, or publication output,
 - 2) possession of pedagogical preparation or its completion in the first year of employment,
 - 3) possession of documented knowledge of a foreign language.
5. In units teaching foreign languages or Polish as a foreign language, in addition to the requirements for language teachers, it is necessary to meet the following additional requirements:
 - 1) having at least 5 years of experience as a teacher of a foreign language or Polish as a foreign language,
 - 2) having experience in teaching a foreign language (or Polish as a foreign language) for special purposes (technical or specialized in at least one discipline).
6. In physical education units, in addition to the requirements for instructors, it is necessary to meet the following additional requirements:

- 1) possession of at least 5 years of experience in higher education,
- 2) possession of an instructor certification in at least two sports.

§ 58.

1. A person with at least a doctoral degree may be employed as an assistant professor.
2. For teaching staff, it is necessary to meet the following additional requirements in addition to the employment requirements for assistant positions:
 - 1) having a significant publication record of a teaching or scientific nature,
 - 2) possession of significant professional achievements or professional practice in the case of disciplines in the field of engineering and technical sciences,
 - 3) fulfillment of other requirements specific to the academic discipline, as determined by the faculty college, as required by the open competition.
3. In the case of research staff, it is necessary to meet the following additional requirements:
 - 1) possession of outstanding scientific or artistic achievements,
 - 2) participation in research projects acquired through domestic or foreign competitions,
 - 3) fulfillment of other requirements specific to the scientific discipline, as determined by its scientific council, as required by the internal qualification procedure, or as determined in an open competition.
4. For research and teaching staff, in addition to the requirements for employment as an assistant, it is necessary to meet the following additional requirements:
 - 1) possession of significant scientific or artistic achievements,
 - 2) possession of significant professional achievements or professional practice in disciplines in the field of engineering and technical sciences,
 - 3) fulfillment of other requirements specific to the academic discipline, as determined by the faculty college, as required by the open competition.

§ 59.

1. The position of a lecturer of foreign languages or a lecturer of Polish as a foreign language may be filled by a person who meets the requirements for a lecturer and the following additional requirements:
 - 1) has at least 9 years of experience as a teacher of a foreign language or Polish as a foreign language,
 - 2) has experience in teaching a foreign language (or Polish as a foreign language) for special purposes (technical or specialized language in at least two disciplines),
 - 3) is the author or co-author of teaching materials for teaching a foreign language (or Polish as a foreign language) for special purposes (technical or specialized language).
2. The position of a trainer may be filled by a person who meets the requirements for an instructor and the following additional requirements:
 - 1) has at least 9 years of experience as a physical culture teacher,
 - 2) is qualified as at least a class II coach.

§ 60.

1. A person who holds at least a doctoral degree may be employed as a university professor.
2. For teaching staff, it is necessary to meet the following additional requirements:
 - 1) possession of outstanding teaching achievements documented by publications and teaching materials,
 - 2) possession of outstanding professional achievements confirmed by implementations or additional professional qualifications,
 - 3) obtaining significant achievements in national or international teaching, professional, or research competitions,
 - 4) having other achievements specific to the employing unit, as determined by its head, as required by the internal qualification procedure or as determined in an open competition.
3. For research staff, it is necessary to meet the following additional requirements:
 - 1) possession of distinguished scientific or artistic achievements from the period immediately

- preceding employment as a professor,
- 2) leadership of research projects acquired through domestic or foreign competitions,
 - 3) possession of other achievements specific to the scientific discipline, as determined by its scientific council as required by the internal qualification procedure or as determined in an open competition.
4. For research and teaching staff, it is necessary to meet the following additional requirements:
- 1) possession of distinguished scientific or artistic achievements from the period immediately preceding employment as a professor,
 - 2) leadership or significant participation in the implementation of research or teaching projects acquired through domestic or foreign competitions,
 - 3) experience in the implementation of the teaching process,
 - 4) possession of other achievements specific to the scientific discipline, as determined by its scientific council, as required by the internal qualification procedure, or determined in an open competition.

§ 61.

A person holding the title of professor is employed as a professor.

§ 61a.

When hiring for the positions referred to in §§57, 58, 60 and 61, persons who have received an academic degree, a degree in art or a professional title abroad that has not been recognized as equivalent to the corresponding Polish degree or title, certain requirements for holding a professor's degree, a doctoral degree or a professional title of master, master of science or equivalent may be waived if the persons hired have significant scientific, artistic or teaching achievements. Verification of scientific, artistic, or teaching achievements is conducted by the Scientific Council of the faculty concerned, and in the case of non-faculty units by the Senate.

§ 61b.

In justified cases, the dean or head of a non-faculty unit, when announcing a competition, may, with the consent of the Rector, disregard the requirement referred to in § 56 paragraph 1 point 2 and paragraph 2 point 2 and § 57 paragraph 2 point 2 and paragraph 4 point 2.

Chapter III. Employment relationship of academic teachers

§ 62.

1. Employment in the position of an academic teacher may be made only after an internal qualification procedure, the rules of which are determined by the Rector, or after an open competition, subject to paragraph 2 and paragraph 5.
2. Establishment of the first employment relationship with an academic staff member at CUT, for an indefinite or definite period of time longer than 3 months, at a level exceeding half of full time, shall take place only after an open competition. The procedure and conditions for holding the competition are set forth in Appendix 5 to the Statute. Detailed guidelines for the recruitment process and best practices in this regard are outlined in the Policy for Open, Transparent, Merit-Based Recruitment (OTM-R Policy), which was approved by the Rector of CUT.
3. The provision of paragraph 2 shall not apply in the case referred to in Article 119, paragraph 2 of the Law.
4. The employment relationship with an academic staff member is established on the basis of a fixed-term or indefinite-term employment contract.
5. The first employment contract with an academic teacher may be concluded for an indefinite or fixed term, not exceeding 4 years. If the first employment contract with an academic staff member is concluded for a fixed term, its renewal for an indefinite term is possible without an open

competition only after obtaining a positive periodic evaluation for the period of previous employment at CUT.

§ 63.

1. The employment relationship with academic staff is established and terminated by the Rector according to the rules set forth in the Labor Code, subject to paragraphs 4 and 5.
2. The employment relationship is established or terminated at the request of the dean with the opinion of the relevant faculty college in the case of faculty employees, or at the request of the head of a non-faculty organizational unit with the opinion of the relevant vice-rector.
3. The employment relationship may also be established or terminated on the Rector's own initiative after consultation with the dean and the relevant faculty college in the case of faculty employees, or after consultation with the head of a non-faculty organizational unit and the relevant vice-rector.
4. In addition to the cases stipulated in the Labor Code, the Rector may terminate by notice the employment relationship with an academic staff member in the event of:
 - 1) receipt of the negative evaluation referred to in Article 128, paragraph 1 of the Act,
 - 2) taking up or performing additional employment without the Rector's consent, as referred to in Article 125, paragraph 1 of the Act.
5. Upon receipt of two consecutive negative evaluations, as referred to in Article 128, paragraph 1 of the Law, the Rector shall terminate the employment of an academic staff member without obtaining additional opinions.
6. Termination of the employment relationship with an academic staff member by notice occurs at the end of the semester. The end of the semester shall be understood as the last day of February or the last day of September, respectively.

§ 64.

1. The employment contract with an academic staff member expires in the cases specified in the Labor Code and in Article 36, paragraph 10, item 2 and Article 124 of the Act.
2. The expiration of the employment contract is declared by the Rector.

§ 65.

1. Academic staff, with the exception of the Rector, shall be subject to periodic evaluation, in particular in the performance of duties referred to in Article 115 of the Act, and in compliance with the provisions of copyright and related rights, as well as industrial property. The periodic evaluation may be either positive or negative.
2. Periodic evaluation is carried out in accordance with the rules set forth in Article 128 of the Law and based on the rules established by the Rector in accordance with the procedure set forth in the Law.

§ 66.

1. Disputes between academic staff and their immediate supervisor, as to the performance of duties and the exercise of statutory and regulatory rights, are resolved by the dean.
2. Disputes between academic staff and deans are resolved by the Rector.
3. Disputes between the dean and vice-dean are resolved by the Rector.
4. In cases of teachers employed in non-faculty units, the powers of the dean are assumed by the relevant vice-rector.

Chapter IV. Employees who are not academic staff

§ 67.

1. Non-academic employees are employed in positions specified in CUT's regulations on remuneration.

2. The employment relationship with a non-academic employee is established on the basis of an employment contract, which is concluded by the Rector at the request of the head of the organizational unit employing them.
3. The rules for the employment of non-academic staff are defined by regulations approved by the Rector after consultation with the Senate.
4. Non-academic employees are subject to periodic evaluation according to the rules established by the Rector.

Chapter V. Disciplinary responsibility of academic teachers

§ 68.

Academic teachers are subject to disciplinary liability under the rules set forth in the Law.

§ 69.

1. The Senate appoints the Disciplinary Committee for Academic Teachers' Affairs composed of:
 - 1) 2 professors,
 - 2) 2 university professors,
 - 3) 2 assistants,
 - 4) 2 academic teachers employed in other positions,
 - 5) 2 students,
 - 6) 2 doctoral students.
2. Candidates for the disciplinary committee are proposed by:
 - 1) deans, one candidate each from the groups listed in paragraph 1, items 1-4,
 - 2) non-faculty units - jointly, 4 candidates,
 - 3) student union - 2 candidates,
 - 4) doctoral students association - 2 candidates.
3. The Senate selects the chairman of the committee from among the members of the committee who are employed as professors.
4. The term of office of the Disciplinary Committee is 4 years and begins at the beginning of the Senate term.
5. If it is necessary to make a by-election during the term of office, the rules set forth in paragraphs 1 and 2 shall apply accordingly.
6. A member of the committee may be a person who has no disciplinary record. In the case of members who are academicians, it is required that the CUT is their primary place of work.
7. A person serving on a university body may be a member of the disciplinary committee 4 years after ceasing to serve in that capacity.
8. The adjudicating panels are determined each time by the chairman of the committee.

Section VI. Participants in all forms of education conducted at Cracow University of Technology

§ 70.

1. CUT may educate students in first- and second-cycle studies, uniform long-cycle master's studies, as well as educate doctoral students in the doctoral school.
2. CUT conducts postgraduate studies and other forms of education, especially courses and training.

§ 71.

1. Admission is through recruitment, confirmation of learning outcomes or transfer from another university.
2. The organization of studies and the related rights and obligations of the student are determined by the rules of study, adopted in accordance with the procedure set forth in the Law.
3. Studies are conducted in a specific field, level and profile on the basis of a study curriculum approved by the faculty college or the Senate. If the study curriculum is approved by the faculty college, the learning outcomes are approved by the Senate. Determination of the study program requires consultation with the student union. If the student union fails to provide an opinion within 14 days of the delivery of the draft curriculum, the requirement for consultation is considered fulfilled.

§ 72.

1. Recruitment to the doctoral school is carried out through a competitive process, according to the rules set by the Senate.
2. The organization of education in the doctoral school is determined by its regulations, adopted in accordance with the procedure established by law.
3. Education at the doctoral school is conducted on the basis of an educational program approved by the Senate. Establishment of the educational program requires consultation with the doctoral students association. If the association fails to provide an opinion within 14 days of the delivery of the draft educational program, the requirement for consultation is considered fulfilled.

§ 73.

1. The organization and course of postgraduate studies, as well as the rights and obligations of their participants, are defined in the regulations of postgraduate studies at CUT adopted by the Senate.
2. Education in postgraduate studies is provided on the basis of a postgraduate program approved by the faculty college or the Senate. If the postgraduate program is approved by the faculty college, the learning outcomes are approved by the Senate.
3. The rules for conducting other forms of education are determined by the Rector.

§ 74.

1. CUT may charge fees for educational services, according to the rules set forth in the Law.
2. The amount of fees, conditions and procedure for charging and exemption from fees shall be determined by the Rector, after consultation with the student union or doctoral students association.

§ 75.

1. A person admitted to study begins their studies and acquires the rights of a CUT student upon taking the oath. The text of the oath reads as follows:
"Joining the academic community of Cracow University of Technology, I solemnly vow to: acquire knowledge and skills, observe the rules of study, behave with dignity and care for the good name of my university, act in accordance with the principles of ethics, respect the traditions of Cracow University of Technology."
2. A person admitted to the doctoral school begins training and acquires the rights of a CUT doctoral student at the moment of taking the oath. The text of the oath reads as follows:

"Joining the academic community of Cracow University of Technology, I solemnly vow to: acquire knowledge and skills, observe the rules and regulations of the doctoral school, behave with dignity and take care of the good name of my university, act in accordance with the principles of ethics, respect the traditions of Cracow University of Technology."

§ 76.

1. Students and doctoral students are subject to disciplinary liability under the rules set forth in the Law.
2. The Senate appoints a Disciplinary Committee for Students and Doctoral Students and an Appeals Disciplinary Committee for Students and Doctoral Students. Each committee is composed of six academic teachers, four students and four doctoral students.
3. The terms of the disciplinary committees for students and doctoral students are 4 years and begin one year later than the term of the Senate.
4. Candidates for the committees referred to in paragraph 2 are proposed from among academic teachers by deans, and from among students and doctoral students by the competent bodies of the student union and doctoral students' association.
5. The mandate of a committee member vacated during the term of office shall be immediately filled by the same procedure as for the appointment of the committee.
6. It is not possible to be a member of the Disciplinary Committee for Students and Doctoral Students and the Disciplinary Appeals Committee for Students and Doctoral Students at the same time.
7. The adjudicating panel of the disciplinary committees consists of the chairman, who is an academic teacher, two academic teachers, and two students or two doctoral students. The adjudicating compositions are determined each time by the chairman of the committee.

§ 77.

(repealed)

Section VII. Rules of order for holding assemblies

§ 78.

1. Members of the university community have the right to hold assemblies on the CUT premises.
2. A written request for the Rector's permission to hold an assembly on the CUT premises should be presented to the Rector at least 24 hours before the planned date of the assembly and include:
 - 1) the name and surname of the person convening the assembly or the name and address of the organization on behalf of which the assembly is convened,
 - 2) an indication of the place, date, start time and end time of the planned assembly,
 - 3) the purpose and order of the assembly,
 - 4) the name of the person who will lead the assembly (chairman),
 - 5) indication of other special features of the planned assembly, such as making admission conditional on having invitations, specifying the circle of invited persons, specifying the envisaged technical means to support the assembly, etc.
3. In cases justified by the urgency of the case, the Rector may accept a notice submitted in a shorter period than established in paragraph 2.
4. The Rector may request changes to the agenda of the meeting or additional information about the planned assembly.
5. The Rector's decision to approve or deny the holding of an assembly should be communicated to the organizer of the assembly in writing, no later than twelve hours prior to the start of the assembly. The refusal should be justified.
6. The absence of a decision by the Rector within the time limit referred to in paragraph 2 is tantamount to consent to the holding of the assembly.

§ 79.

1. The Rector may delegate their representative to the assembly.
2. The Rector or a representative delegated by them may dissolve the assembly after calling upon the organizer to bring order to the course of the assembly. This applies to cases in which laws are violated in the course of the assembly, and in particular: the organizer will pursue a different purpose than that stated in the application for permission, or will allow a different course of the assembly, or if a threat to life, health, or damage to property arises.

§ 80.

The organizer and the persons convening and conducting the assembly shall be jointly and severally liable to the Rector for damage to property and to third parties caused by the improper conduct of the assembly. Disputes in this matter shall be settled by civil courts. The Rector may order a disciplinary ombudsman to conduct an investigation.

Section VIII. Supplementary provisions

§ 81.

In connection with the operation of the library-information system, CUT may process personal data of persons using this system only to the extent necessary to identify and contact them (surname, first names, address, PESEL, electronic address, place of work, telephone number).

§ 82.

1. Amendments to the Statute are made in accordance with the procedure provided for its enactment. A proposal for an amendment, together with a justification, may be submitted by the Rector or at least five members of the Senate, after obtaining the opinion of the Senate Statute Committee. In any case, the proposal for amendment should be submitted in writing and in a timely manner so that it can be announced at a meeting of the Senate and placed on the agenda for the next meeting of the Senate.
2. The proposal with the attached opinion of the Senate Statute Committee is delivered to the members of the Senate together with the invitation to the next meeting.

Section IX. Transitional provisions

§ 83.

1. Persons who are members of the Senate on September 30, 2019, in connection with their service as rector, vice-rector, or dean shall remain members of the Senate until August 31, 2020.
2. In the event that it becomes necessary to hold a Senate by-election after September 30, 2019, the election shall be held based on the existing rules, with the proviso that candidates must meet the requirements set forth in Article 20, paragraph 1, items 1-5 and 7 of the Law.

§ 84.

1. The first term of faculty and discipline scientific councils runs from October 1, 2019, to December 31, 2020.
2. The Rector shall appoint the Dean for the term of office referred to in paragraph 1, after obtaining the opinion of the Senate. The Senate shall express its opinion during the period from the date of enactment of these Statutes until the day preceding the date of its entry into force.
3. Serving as dean during the term referred to in paragraph 1 does not count towards the limit referred to in § 34, paragraph 4, and does not require compliance with the requirements set forth in § 34, paragraph 2.
4. The first term of the faculty college runs from October 1, 2019 to February 28, 2021.
5. The faculty college in its first term consists of:
 - 1) persons listed in § 35, paragraph 7, excluding heads of departments included in institutes,
 - 2) institute directors.
6. The composition of the college should be completed with the elected representatives referred to in § 35(7) by October 31, 2019.

§ 85.

The rule set forth in § 8 paragraph 4 of the Statute shall not apply to the members of the University Council appointed in accordance with Article 230 (1) of the Act of July 3, 2018, Introductory provisions of the Law - Law on higher education and science.

§ 86.

1. The Rector will adjust CUT's organizational structure to the requirements set forth in the Statute by February 28, 2021.
2. The Rector shall establish organizational regulations for the university that meet the requirements set forth in the Law and the Statute by February 28, 2021.
3. Directors of institutes, heads of departments, department units, and other organizational units of the faculty, as well as their deputies appointed before the date of entry into force of the Statute, shall hold their positions until the unit is transformed, but no longer than until February 28, 2021.
4. The term of office of the heads of departments and other organizational units of the faculty and their deputies, appointed in the period from October 1, 2019, lasts until February 28, 2021. During this period, the limitation indicated in § 38(3) does not apply.
5. Until the organizational regulations of the university are assigned:
 - 1) faculties and non-faculty units function on the basis of the existing organizational regulations of these units,
 - 2) faculties or non-faculty units established after the Statute comes into force function on the basis of the rules determined by the Rector,
 - 3) the administration functions on the basis of the organizational regulations of the CUT administration.

§ 87.

1. Employees hired on the effective date of the Statute on the basis of appointment remain employed in the same form and for the same period.
2. Academic teachers employed on the effective date of the Statute in research and teaching or research groups shall become academic teachers employed in research and teaching or research groups, respectively.
3. A person employed as a full professor on the effective date of the Statute is transferred to the position of professor.
4. A person with an academic title employed on the date of entry into force of the Statute in a position other than that of full professor shall be transferred to the position of professor.
5. A person employed as an associate professor or visiting professor on the effective date of the Statute shall be transferred to the position of a university professor.
6. A person employed as a lecturer on the effective date of the Statute is transferred to the position of assistant in the teaching staff group.
7. A person employed on the date of entry into force of the Statute in the position of lecturer in the units for the study of foreign languages, the study of Polish as a foreign language, and physical education shall be transferred to the position of assistant in the teaching group, respectively.
8. A person employed on the effective date of the Statute in the position of senior lecturer is transferred to the position of assistant professor in the teaching staff group.
9. A person employed on the effective date of the Statute pursuant to § 89(3) of the repealed Statute in the position of senior lecturer without a doctoral degree shall be transferred to the position of assistant in the teaching group.
10. A person employed on the date of entry into force of the Statute in the position of a senior lecturer in units dealing with the study of foreign languages, the study of Polish language as a foreign language, and physical education shall be transferred to the position of lecturer of a foreign language or lecturer of Polish language as a foreign language, or trainer, respectively.
11. A person employed on the effective date of the Statute in the position of senior graduate custodian in the CUT Library shall be transferred to the position of academic librarian.
12. On the date the Statute enters into force, the Senate shall become the body referred to in Article 125 of the repealed Act concerning the termination of employment with appointed academic staff for other valid reasons.
13. The opinion of the relevant faculty council, as referred to in § 94 of the repealed Statute, shall be issued by the relevant faculty college in the case of employees working in faculties, or by the relevant vice-rector in the case of employees working in non-faculty units.
14. As of the date of entry into force of the Statute, the obligation to obtain, within a period of 8 years of employment in a given position, a doctoral degree in the case of assistants and a postdoctoral degree in the case of assistant professors, respectively, ceases to exist.
15. As of the date of entry into force of the Statute, the conditions necessary for continued employment in the position of associate professor, as specified in § 84 (3) and (4) of the repealed Articles of Incorporation, cease to exist.
16. A person employed prior to the entry into force of the Statute in the position of assistant professor with habilitation shall be transferred on the date of entry into force of the Statute to the position of university professor or shall remain in the position of assistant professor. The decision to designate the position shall be made by the Rector at the request of the dean, with the opinion of the relevant faculty council, on the basis of an assessment of the past achievements of the employee in question. The above-mentioned application shall be submitted to the Rector in the period from the date of adoption of these Statutes until September 20, 2019.
17. A person employed prior to the entry into force of the Statute in the position of assistant with a doctorate is transferred on the date the Statute enters into force to the position of assistant professor or remains in the position of assistant. The decision to designate a position is made by the Rector at the request of the dean, following the opinion of the relevant faculty council, based on an evaluation of the employee's past performance. The aforementioned application shall be

submitted to the Rector in the period from the date of adoption of these Statutes until September 20, 2019.

§ 88.

1. Academic staff are subject to periodic evaluation for the period 2017-2019, based on the criteria set forth in Appendix 9 to the repealed Statute and the Senate resolutions on periodic evaluation questionnaires, as outlined therein.
2. The Rector will determine the rules for periodic evaluation, effective for 2020 and subsequent years, by December 31, 2019.

§ 89.

Substantive supervision of doctoral studies from the date of entry into force of the Statute is exercised by the relevant scientific councils.

§ 90.

1. Doctoral dissertations and proceedings on the conferral of the degree of doctor and the post-doctoral degree of doctor habilitated, initiated before April 30, 2019, and not completed, shall be conducted as of the date of entry into force of the Statute by the relevant scientific councils of the faculties, and in the event that a scientific council has not been established in a given discipline as a body of the university - by the Senate.
2. Actions related to proceedings on the conferral of the title of professor initiated before April 30, 2019, and not concluded, shall be conducted by the Senate as of the effective date of the Statute.
3. The proceedings referred to in paragraphs 1 and 2 shall be conducted on the basis of the existing rules.

§ 91.

1. The Library Council functions on the basis of the rules set forth in Appendix No. 7 to the repealed Statute until the end of the term for which it was elected.
2. The library and information system shall operate on the basis of the rules set forth in Appendix No. 13 to the repealed Statute until the Rector determines the rules for its operation.

§ 92.

The rules set forth in Appendix No. 12 to the repealed Statute shall apply to the Rector's awards for non-academic employees until such rules are defined in the CUT remuneration regulations.

§ 92a

Elections of the Rector, the Senate and the Electoral College for the 2020-2024 term should be held no later than August 31, 2020. The deadlines set forth in § 2 section 1 item 1 and § 4 section 5 of Appendix 4 to the Statute do not apply

Section X. Final Provisions

§ 93.

1. The Statute of Cracow University of Technology adopted by a resolution of the Senate of December 16, 2011, as amended, shall be repealed, subject to the provisions set forth in Section IX.
2. The Statute shall come into force on October 1, 2019, subject to § 84(2) and § 87(16) and (17), which shall come into force on the date of enactment of the Statute.

Appendices

Appendix No. 1 Models of emblem and banner,

Appendix No. 2 Rules of conferring the title of doctor honoris causa at CUT

Appendix No. 3 Rules for conferring the dignity of honorary professor of CUT

Appendix No. 4 Electoral ordinance for CUT bodies

Appendix No. 5. Conditions for conducting the competition for the positions of academic teachers

Appendix No. 6 Regulations of the work of CUT's collegial bodies

Appendix No. 1 to the Statute

MODELS OF EMBLEM AND BANNER



Emblem of Cracow University of Technology



Banner of Cracow University of Technology

The rules governing the use of the Cracow University of Technology emblem and the design of the Cracow University of Technology logo are outlined in the rules of visual identification, approved by the Rector.

Appendix No. 2 to the Statute

RULES FOR AWARDING THE TITLE OF DOCTOR HONORIS CAUSE AT CRACOW UNIVERSITY OF TECHNOLOGY

§ 1.

Criteria

1. Individuals awarded honorary doctorates should bring honor to Cracow University of Technology. This honor should be awarded in recognition of their significant contributions to CUT or significant achievements for the organization of science and education serving or ennobling CUT. The sine qua non condition for the award of an honorary doctorate is the candidate's outstanding scientific achievements and high standing in the academic community.
2. The candidate should be well-known to a wider circle of CUT employees and should cooperate with the university's research staff group.
3. In relation to CUT employees, an additional criterion is the candidate's involvement in CUT affairs.

§ 2.

Application mode

1. The right to submit a preliminary application for the title is granted to a group of a minimum of seven academic teachers with the title of professor, employed at CUT as their primary place of work.
2. The request is addressed to the Rector.
3. The Rector may also apply for an honorary doctorate at their own initiative.

§ 3.

Procedure

1. The preliminary proposal is forwarded by the Rector to the Convention of Honorary Dignitaries for its opinion. The Chairman of the Convention presents an opinion to the Rector. The Rector decides on further proceedings.
2. In the event that a further course of action is triggered, the Rector requests the Senate's opinion on the further course of action.
3. In the event of a favorable opinion, the Senate shall appoint a committee of at least five members, including five postdoctoral fellows, at least three of whom hold the academic title of professor. The committee, after reviewing the application, expresses its opinion. In the event of a positive opinion, it requests that the Senate appoint a promoter and that two universities with habilitation rights in the field represented by the candidate prepare an opinion.
4. After the Senate's approval, the Rector notifies the candidate of the initiation of proceedings for the award of an honorary doctorate and asks them to provide documentation containing information on achievements and accomplishments, requests the promoter to accept the duties, and the designated universities to prepare opinions, supported by resolutions of the Senates of these universities.
5. The opinions of the designated universities are considered by the committee described in paragraph 3, which submits a proposal for the Senate to grant the title.
6. The Senate, in a secret ballot, adopts the final resolution on granting the honorary doctorate.
7. The Rector informs the candidate of the Senate's decision and sets a date for the title ceremony.

§ 4.

Powers of Doctor Honoris Causa at CUT

1. The Doctor Honoris Causa at CUT may, at the invitation of the dean or the Rector, participate in teaching, scientific or organizational activities of the faculty or the University.
2. The Doctor Honoris Causa at CUT may participate, in an advisory capacity, in meetings of scientific councils or the Senate.

Appendix No. 3 to the Statute

RULES FOR AWARDING THE DIGNITY OF HONORARY PROFESSOR AT CRACOW UNIVERSITY OF TECHNOLOGY

§ 1.

Criteria

1. The dignity of honorary professor at Cracow University of Technology may be awarded to:
 - 1) a professor of another university not employed at Cracow University of Technology,
 - 2) a person of high professional standing and recognized public activity or recognized social authority.
2. A person awarded with the dignity of honorary professor at Cracow University of Technology should have documented activity for the benefit of CUT, in particular:
 - 1) cooperation in the field of didactics or science with CUT or with its unit or with employees representing the unit,
 - 2) enabling CUT students, employees or graduates to improve their professional qualifications,
 - 3) promoting and strengthening the position and raising the rank of CUT through their professional and public activities.
3. This person should be an advocate for the interests of CUT in national or international forums.

§ 2.

Application mode

1. The right to submit a preliminary application for the conferment of the honorary professorship of CUT is granted to a group of seven academic teachers, consisting of at least four holding the academic title of professor and three habilitated doctors, employed at CUT as their primary place of work. The application is addressed to the Rector.
2. The dignity of honorary professor may also be requested by the Rector on their own initiative.

§ 3.

Procedure

1. The preliminary proposal is forwarded by the Rector to the Convention of Honorary Dignitaries for its opinion. The Chairman of the Convention presents an opinion to the Rector. The Rector decides on further proceedings.
2. In the event of triggering a further procedure, the Rector requests the Senate to carry it out.
3. The Senate appoints a committee of at least five members, which includes at least five postdoctoral fellows, with at least three of them holding the title of professor.
4. The Committee, after reviewing the proposal, submits an opinion on the proposal to the Senate.
5. The Senate, in a secret ballot, adopts the final resolution on granting the candidate the dignity of honorary professor at Cracow University of Technology.
6. The Rector informs the candidate of the Senate's decision and sets a date for the title ceremony.

§ 4.

Powers of the Honorary Professor

1. An honorary Professor at Cracow University of Technology may, at the invitation of the Dean or Rector, participate in the teaching, scientific or organizational activities of the faculty or the University.
2. An honorary professor at CUT may participate, in an advisory capacity, in meetings of the scientific council or the Senate.

Appendix No. 4 to the Statute

ELECTION ORDINANCE

§ 1.

Election commissions and precincts

1. To conduct elections of the Rector, Senate, electoral college, faculty colleges, and deans, the following are appointed each time:
 - 1) University Election Commission,
 - 2) precinct electoral commissions.
2. The University Election Commission and its chairman are appointed by the Senate on the proposal of the Rector by November 30 of the year preceding the election year.
3. The tasks of the University Election Commission include:
 - 1) development of a draft election resolution,
 - 2) submission of proposals for the composition of PECs (precinct electoral commissions),
 - 3) supervision of the proper conduct of elections at CUT, in particular, supervision of the functioning of PECs,
 - 4) informing the university community about the principles, dates and places of the elections, in particular through the CUT website,
 - 5) enabling each candidate for Rector to present an election program,
 - 6) determining the templates of election protocols,
 - 7) resolving doubts about matters related to the conduct of elections,
 - 8) determining and announcing the results of the elections of the Rector, Senate, electoral college, faculty colleges and deans.
4. Precinct electoral commissions are appointed by the Senate on the proposal of the chairman of the University Election Commission by the last day of February of the election year.
5. The tasks of the PECs are to carry out election activities in the relevant precincts, in particular:
 - 1) setting dates for election meetings and ensuring their proper conduct,
 - 2) submitting election protocols to the University Election Commission.
6. Election commissions operate throughout the term and, if necessary, conduct by-elections for the Senate and the electoral college.
7. Election commissions include representatives of all groups of the university community.
8. The electoral precincts are:
 - 1) each faculty or group of faculties,
 - 2) a group of non-faculty units employing academic teachers - 1 precinct,
 - 3) employees who are not academic teachers - 1 precinct.

§ 2.

Election resolution

1. For each term, the University Election Commission shall prepare an election resolution specifying:
 - 1) the detailed schedule of elections with an indication of the start date of the term of office of the electoral college, with the proviso that the election campaign in the elections to the Senate, the electoral college and the election of the Rector should be completed by June 30 of the election year,
 - 2) the number of representatives elected to the Senate and the electoral college, including:
 - a) the number of representatives elected at individual faculties and non-faculty units in the group of academic teachers employed at the position of professor and university professor and in the group of other academic teachers, taking into account the rules set forth in § 17, paragraph 2 of the Statute,
 - b) the number of representatives of students and the number of representatives of doctoral students, in proportion to the size of both of these groups in the university, as of December 31 of the year preceding the year in which the elections are held, provided that each of these groups is represented by at least one representative,
 - 3) electoral districts in the electoral precinct of non-academic employees.

2. The number of representatives of academic teachers elected in each faculty and in non-faculty units shall be determined, taking into account the following principles:
 - 1) each faculty or group of faculties shall be represented by at least one representative in the group of academic teachers employed as professors or university professors and in the group of other academic teachers,
 - 2) the number of representatives of faculties shall be determined in proportion to the number of employees as of December 31 of the year preceding the year in which the election is held.
3. The principle set forth in paragraph 2 (1) shall not apply when the number of faculties exceeds the number of elected representatives of a given group of employees.
4. The election resolution referred to in paragraph 1 shall be approved by the Senate by January 31 of the election year.

§ 3.

Rules for elections to the Senate and the electoral college

1. Election shall be by secret ballot.
2. Each voter is entitled to one vote, with those who are both employees and doctoral students of CUT being counted as employees.
3. The active right to vote is granted to all employees, students, and doctoral students.
4. Elections are held separately for each of the groups referred to in § 17(2) of the Statute.
5. Each faculty or group of faculties selects representatives in groups of academic teachers from among the employees of the faculty or group of faculties.
6. Elections of representatives of non-faculty units in each group of academic teachers are held jointly.
7. Elections in the group of non-academic employees are two-stage elections, held according to the following rules:
 - 1) in the districts, as specified in the election resolution, representatives to the electoral college are elected in the proportion of one representative for each commenced number of twenty employees of the district,
 - 2) the precinct electoral commission, on the basis of the protocols of each electoral district, shall determine the composition of the electoral college,
 - 3) the electoral college shall elect from among itself 2 representatives of the group of non-academic employees to the Senate and 1 elector to the electoral college.
8. Elections are held at election meetings, and elections of representatives to the Senate and elections of electors may be held at the same election meeting.
9. Candidacy requires the consent of the interested party.
10. A vote shall be considered valid if the names of persons in a number less than or equal to the number of representatives elected in a given precinct or district are indicated.
11. The election is carried out by an absolute majority, i.e. it is required that the candidate obtains more than half of the valid votes.
12. The procedure for the election of representatives of students and doctoral students, as well as the duration of their membership in the Senate and the electoral college, are determined by the regulations of the student union and the regulations of the doctoral students' association, respectively.

§ 4.

College of electors

1. The Rector is elected by the electoral college.
2. The electoral college is composed of persons elected to the Senate for the new term and additional elected electors.
3. Electors are elected in number:
 - 1) 10 electors from the group of academic teachers employed in the positions of professor and university professor,
 - 2) 5 electors from the group of other academic teachers,

- 3) 4 electors from the group of students and doctoral students,
- 4) 1 elector from the group of non-academic employees.
4. The electors referred to in paragraph 3 shall be elected by the persons belonging to the groups indicated in this paragraph, from among themselves.
5. The term of office of the electoral college begins on the date specified in the election resolution referred to in § 2.
6. The first meeting of the electoral college is held on the date specified in the election resolution.
7. The chairman of the electoral college is elected by its members from among themselves.
8. The chairman of the electoral college may be an academician with at least a doctoral degree.
9. Meetings of the Senate are held in accordance with the Rules of Procedure for Collegial Bodies, attached as Appendix 6 to the Statute.

§ 5.

Indication of candidates for Rector

1. Candidates for Rector are indicated by the University Council from among persons proposed by:
 - 1) members of the University Council,
 - 2) CUT employees,
 - 3) a competent body of the student union,
 - 4) a competent body of the doctoral students' association
 after obtaining the opinion of the Senate, as referred to in paragraph 5.
2. The entities listed in paragraph 1 shall submit applications to the University Election Commission in writing, by the date specified in the election resolution.
3. Each of the indicated persons shall be notified of the indication by the Chairman of the University Election Commission and shall have the right, within the period specified in the election resolution, to express disagreement with further proceedings. The list of notified persons who have given their consent shall be made known to the academic community.
4. The chairman of the University Election Commission presents the list of applicants, minus those who have not consented to further proceedings, to the Senate for its opinion.
5. The Senate expresses its opinion by voting independently on each of the proposed persons.
6. The result of the Senate's opinion of the proposed persons is forwarded to the University Council by the chairman of the University Election Commission.
7. The University Council identifies candidates for Rector from among the persons submitted to the University Election Commission and reviewed by the Senate. Before naming candidates for Rector, the University Council has the right to interview the persons it selects.
8. The decision of the University Council is forwarded to the chairman of the University Election Commission, who announces it on the CUT website and then asks the designated persons to agree to stand for election.
9. Those who have agreed to become candidates become candidates for Rector.

§ 6.

Election of Rector

1. The list of candidates who have agreed to run is announced on the CUT website, in the section on elections.
2. Candidates for Rector may post information presenting their candidacy on the CUT website, in the section on elections.
3. The Rector shall be elected at a meeting of the electoral college, with the following rules:
 - 1) the election is carried out by secret ballot, by an absolute majority of validly cast votes, in the presence of at least 2/3 of the electoral college,
 - 2) if in the first round of elections no candidate obtains an absolute majority of votes, a second round of elections is held at the same meeting. The list of candidates shall be left with the two candidates who received the highest number of votes in order, or all the candidates who received the same highest number of votes, or the candidate with the highest number of votes and those candidates immediately following him who received the same highest number of votes,
 - 3) if the second round does not produce a conclusive result, a third round of elections shall be held

at the same meeting, with the same rules as for the second round,

4) in the event that there is only one candidate and they did not obtain the required majority in the first round of elections, or if the third round of elections did not result in the election of the Rector, the next election shall be repeated within seven days,

5) if, as a result of the votes referred to in item 4, there is still no election of the Rector, the further election procedure shall be decided by the electoral college.

§ 7.

Appointment and dismissal of members of the University Council

1. Members of the University Council referred to in § 8 section 2 items 1 and 2 are appointed by the Senate from among candidates proposed by the Rector or at least 5 members of the Senate.
2. Application of candidates shall be made in writing to the chairman of the University Election Committee, by the end of October of the year preceding the beginning of the term of office of the University Council. The application shall be accompanied by the candidate's statement that they meet the requirements, referred to in § 8 paragraph 3 of the Statute, and that they agree to be a candidate. The template of the statement shall be determined by the chairman of the University Election Commission.
3. The Chairman of the University Election Commission verifies the accuracy of the applications and presents the list of candidates to the Rector.
4. The appointment of members of the University Council shall be made by secret ballot, by an absolute majority of votes, in the presence of at least half of the statutory composition of the Senate.
5. In the event that fewer than three candidates obtain an absolute majority of votes in a given group, a new vote shall be ordered to fill the vacant seats on the Council, with the proviso that the person who received the same smallest number of votes in the previous vote shall be removed from the list of candidates. In the event that more than one person received the smallest number of votes, those persons shall be removed from the list of candidates.
6. If, as a result of the votes referred to in paragraphs 4-5, the full composition of the Council has not been appointed, the Rector of CUT shall order additional elections, which shall be held in accordance with the rules set forth in this paragraph, within the time limit set by the Rector. In such a case, the Rector shall submit additional candidates. Paragraphs 2-3 shall apply accordingly.
7. The Senate may dismiss-a member of the University Council:
 - 1) in the event that criminal proceedings on public charges for an intentional crime or proceedings for an intentional crime or proceedings for an intentional fiscal crime have been initiated against them;
 - 2) in the event that they ceased to meet the requirements set forth in Article 20, paragraph 3 of the Law,
 - 3) at the request of the University Council, in cases other than those specified in items 1 and 2. The dismissal is carried out by a majority of at least 3/4 of the votes, with at least 2/3 of the statutory membership of the Senate present.
8. Membership in the University Council shall expire in the cases referred to in Article 20, paragraph 4 of the Law.
9. In the case of members who are representatives of the university community, membership in the University Council also expires in the event of termination of employment at CUT.
10. In the cases described in paragraphs 7, 8 and 9, the Senate shall immediately appoint a new member for the remainder of the term, taking into account the rules described in paragraphs 1 and 6.

§ 8.

Election of employee representatives in faculty colleges

1. Elections of faculty staff representatives are held for the college of each faculty:
 - 1) In the group of professors and postdoctoral fellows - 4 representatives,
 - 2) in the group of other academic teachers - 4 representatives,
 - 3) in the group of non-academic employees - 2 representatives.

2. The selection of representatives is carried out by faculty members within the groups referred to in paragraph 1.
3. The rules set forth in § 3, paragraph 1, and paragraphs 8-11 of the Election Ordinance shall apply to the election, respectively.

§ 9.

Rules of opinion on candidates for dean and dismissal of dean

1. The Rector shall provide the relevant precinct electoral commission with information on candidates for dean agreed upon with the faculty scientific council by October 30 of the year preceding the year in which the dean's term begins.
2. The Precinct Electoral Commission shall organize the opinion of the candidates for dean at the faculty, with due observance of the rules set forth in § 3 (1) and (2) and taking into account the following principles:
 - 1) the active right to vote is held by all faculty members and elected representatives of students and doctoral students (both participants in the doctoral program at the faculty and doctoral students studying at the Doctoral School in the faculty discipline),
 - 2) the procedure and rules for the election of representatives of students and doctoral students, including the number of elected representatives, shall be determined by the regulations of the student union and the regulations of the doctoral students association, respectively,
 - 3) the organization of the election of student and doctoral student representatives and the opinion of candidates for dean by the elected representatives are the responsibility of the student union and the doctoral students association,
 - 4) the review must be completed no later than November 30 of the year preceding the year in which the dean's term begins,
 - 5) voting should be conducted electronically,
 - 6) voting consists of the voter selecting the indication "I give a favorable opinion" or "I give a negative opinion" next to each candidate for dean,
 - 7) the results of the vote and their recount should be expressed in percentages, with an accuracy of three decimal places,
 - 8) in determining the result of the vote, the principle set forth in § 34 (10) of the Statute shall be taken into account,
 - 9) a positive opinion of a candidate occurs when the result of the vote, determined in accordance with the principle set forth in § 34(10) of the Statute, is higher than the result determined as a weighted average of the results in the individual groups of the academic community, understood as the ratio of votes giving a negative opinion of a candidate to the number of all valid votes cast.
3. After the announcement of the Rector's decision on the appointment of the dean, the person selected to serve as dean shall submit to the Rector a proposal for the appointment of vice-deans within 7 days.
4. The Rector appoints the dean and vice-deans by January 1 of the year beginning the term.
5. The Rector may dismiss the dean:
 - 1) on the Rector's own initiative after obtaining the opinion of the faculty scientific council expressed by an absolute majority of votes, with at least half of the statutory number of members present,
 - 2) on the proposal of the scientific council of the faculty, supported by a 2/3 majority in the presence of at least half of the statutory number of members.

§ 10.

Rules for the expiration of the Rector's mandate and membership in the Senate and in the Faculty College.

By-election

1. The Rector's term of office expires in the cases referred to in Article 20, paragraph 4 of the Act, and in the event of termination of employment at CUT.
2. The dismissal of the Rector is carried out in accordance with the procedure and rules set forth in the Law.
3. Membership in the Senate shall expire in the cases referred to in Article 20, paragraph 4 of the Act, and when a member of the Senate ceases to be a member of the group referred to in § 17, paragraph 2 of the Statute.
4. If the Rector's term of office expires, a new Rector is immediately elected by the electoral college for the remainder of the term. The provisions of § 5 and 6 of this Appendix shall apply accordingly.
5. If membership in the Senate expires during the term of office, a supplementary election, in the same manner as at the beginning of the term, shall be made by the group responsible for the election of that seat. A supplementary election shall not be made if the expiration of membership occurred during the last six months of the term. This does not apply to representatives of students and doctoral students.
6. Membership in the faculty college shall expire in the cases referred to in Article 20, paragraph 4 of the Law, or when the person ceases to be a member of the group they represent in the college.
7. If the membership of a faculty college expires during the term of office, a supplementary election, in the same manner as at the beginning of the term of office, shall be made by the group responsible for the election of that seat. A supplementary election shall not be made if the expiration of membership occurred during the last six months of the term. This does not apply to the representative of students or doctoral students.

Appendix No. 5 to the Statute

CONDITIONS FOR CONDUCTING THE COMPETITION FOR THE POSITIONS OF ACADEMIC TEACHERS

1. The competition referred to in § 62 of the Statute is announced, with the approval of the Rector, by the dean of the faculty or the head of a non-faculty unit. The competition is announced by making its terms public within 30 days before the deadline for candidates to submit applications, as specified in the announcement.
2. The terms and conditions of the competition are determined by the dean, and in the case of a non-faculty unit by the relevant vice-rector. The terms of the competition shall be announced to the public:
 - 1) in the CUT Public Information Bulletin,
 - 2) on the websites of relevant faculties or non-faculty units of CUT,
 - 3) on the websites indicated in Article 119. paragraph 3 and paragraph 4 of the Law.
3. The competition may additionally be announced in the press or by other customary means. The announcement of information about the competition should specify:
 - 1) the position to be filled in the competition,
 - 2) the organizational unit of the university where the employment would take place,
 - 3) the requirements for the candidate, including statutory and regulatory requirements,
 - 4) the list of required documents,
 - 5) the deadline for the submission of documents,
 - 6) the expected date of settlement of the competition,
 - 7) other items, as listed in the OTM-R Policy.
4. The selection committee is appointed by the dean (in the case of a non-faculty unit, by the relevant vice-rector) and appoints its chairman.
5. The selection committee consists of the dean or head of a non-faculty unit, as appropriate, the person who is to be the direct supervisor of the employee to be hired, and at least two persons representing the same or related academic discipline. In order to ensure equal treatment of candidates, the composition of the selection committee should be guided by the guidelines set forth in the OTM-R Policy.
6. If the competition is for the position of professor or university professor, then the two people who are on the selection committee should hold a doctoral degree, at least one of whom should hold an academic title.
7. A member of the committee may not be a person who remains in such a legal or factual relationship with the candidate that it may raise reasonable doubts about their impartiality.
8. Disclosure of the circumstances referred to in paragraph (7) in the course of the competition procedure shall be grounds for the exclusion of such person from the Committee.
9. When evaluating a candidate's suitability, the selection committee shall take into account the fulfillment of the requirements set forth in the terms and conditions of the competition, as well as the candidate's scientific and teaching achievements or aptitude for scientific and teaching work and skills.
10. The selection committee identifies the candidate for employment by a simple majority.
11. The competition proceedings are subject to minutes.
12. Information on the selection committee's decision is communicated to the candidates participating in the competition. Candidates, within 7 days of receiving the information, have the right to object to the results of the selection committee. The detailed procedure for filing an objection is specified in the OTM-R Policy.
13. The dean or the head of a non-faculty unit applies to the relevant college or the relevant vice-rector for an opinion on the employment of the candidate identified by the committee, providing justification.
14. After obtaining the opinion referred to in paragraph 13, the dean or head of a non-faculty unit applies to the Rector for employment of the designated candidate.

15. The Rector decides on:
 - 1) employment of the employee, as indicated by the commission or
 - 2) cancellation of the competition.
16. The result of the competition shall be announced to the public within 30 days after its settlement on the websites referred to in Article 119, paragraph 3 of the Law. The result of the competition shall be understood as:
 - 1) the decision of the Rector, referred to in paragraph 15 points 1 and 2,
 - 2) a situation in which no applications were received by the deadline specified in the competition announcement,
 - 3) determination by the selection committee that the candidate(s) do not meet the requirements specified in the competition announcement.
17. If the competition is not resolved due to a lack of applicants meeting the requirements specified in the announcement or the competition is cancelled, the competition procedure may be held again.

Appendix No. 6 to the Statute

REGULATIONS OF THE WORK OF CUT'S COLLEGIAL BODIES

1. The Regulations define the mode of work of the Senate, the University Council, and the scientific councils, hereinafter referred to as "collegial bodies". It provides guidelines for other collegial bodies established at CUT (Electoral College, committees, faculty and rector's colleges, scientific councils that are not bodies, etc.).
2. Collegiate bodies deliberate in regular and extraordinary meetings.
3. The draft agenda for the regular meeting is determined by the chairman of the collegial body.
4. The collegiate body adopts the agenda for the regular meeting at the very beginning of the meeting.
5. A request for an extraordinary meeting of a collegial body should be submitted in writing to the chairman of the body with an indication of the proposed date of the meeting.
6. The date of the extraordinary meeting of the collegiate body shall be set by its chairman, no later than fourteen days from the date of the request.
7. The adjournment of deliberations on an unexhausted part of the agenda shall not be considered a termination of the agenda, but rather an adjournment of the meeting, unless otherwise agreed upon by the participants.
8. Resolutions shall be adopted by secret ballot:
 - 1) on matters where required by law,
 - 2) on personnel matters,
 - 3) at the request of the chairman,
 - 4) at the request of a member of a collegial body, supported by a vote of at least 1/5 of the members of the body present at the meeting.All other votes shall be held openly.
9. If variant proposals were formulated in the course of discussion, each variant is voted on separately with a full count of votes "for", "against" and "abstentions". The variant that received the most votes "for" shall pass, subject to the condition in paragraph 10.
10. Resolutions are adopted by an absolute majority of votes in the presence of at least half of the statutory number of members, unless otherwise provided by law or the Statute.
11. Absolute majority means that the number of votes "for" exceeds the sum of votes cast "against" and votes "abstaining".
12. The collegial body may appoint ad hoc and standing committees to develop opinions or draft resolutions and positions for it. When appointing a committee, the collegial body shall determine its tasks and powers and appoint its chairman from its membership.
13. The committees may include persons from outside the collegiate body, employed at CUT, as well as students and doctoral students of CUT. Committees adopt their resolutions by agreeing on a position, and in the absence of agreement, by voting, in accordance with paragraphs 8 through 11.
14. The deliberations of collegiate bodies are minuted. Only written minutes are authoritative for subsequent determination of the proceedings. The minutes are subject to review and approval by the relevant collegiate body at its next meeting.
15. Resolutions and minutes of the meetings of collegiate bodies are open to the public, unless the provisions of generally applicable law exclude openness in whole or in part.
16. Meetings of the collegiate bodies of the university and other collegiate bodies may be conducted by means of electronic communication, providing in particular:
 - 1) real-time transmission of the meeting between its participants and the possibility of recording it,
 - 2) real-time multilateral communication, where participants can speak during the meeting,
 - 3) the possibility of secret ballots, allowing each participant in the meeting to cast one, and only one, vote- with the necessary safety rules.
17. The rules for holding meetings using electronic communications are determined by collegiate bodies and other collegiate entities, respectively.