

CODE OF ETHICS

The Tadeusz Kościuszko Cracow University of Technology

The Cracow University of Technology is a public university with community that pursues and abides by the basic ethical values. These values are reflected in all manifestations of operations of the Cracow University of Technology, both at the general level of its academic environment and at the individual level of each and every employee, student and doctoral student.

§ 1

Basic ethical values in the academic community of the Cracow University of Technology

1. Truth — constitutes the highest value of academic ethos underlying all cognitive acts. The basic duty of each scientific employee is to serve the truth. Duty with respect of the truth consists both in striving to reach it through pursuing new solutions and methods and in educating students and doctoral students according to it.

2. Dignity — human inner attribute which constitutes an inalienable human asset, paramount value towards which other social phenomena ought to refer. No human actions and interactions at the Cracow University of Technology can ever and in any way breach dignity of its employees and students. Nor can they breach dignity of persons from outside of the Cracow University of Technology.

3. Freedom and autonomy of education — it is freedom of scholars who, thanks to this freedom, are able to — act according to their mind, skills and conscience — conduct research activities fully effectively and efficiently whilst ensuring that no non-substantive factors have an impact on their results, always bearing in mind the development of science and maintaining respect towards all rights of third parties.

4. Responsibility — in case of all employees of the Cracow University of Technology reliable fulfilment of professional obligations, in accordance with the university bylaws for obtaining rational effects of work. In case of academic teachers — reliability in passing on knowledge and skills and shaping younger generation of personnel. In case of scientific personnel — reliability and credibility of conducted research as well as elaborated experiences and opinions.

5. Justice — manifests itself, above all, in the manner of assessing the work of students, doctoral students and employees of the Cracow University of Technology. It cannot be based on the goodwill or disfavour of an evaluator or stem from non-substantive factors. A just assessment of employees by their superiors ought to find its reflection in decisions concerning advancements, awards, bonuses and concern calculable effects of work.

6. Tolerance — signifies respect towards otherness: views, attitudes, ethnic origins, cultural and religious identity. It is manifested in the ban on any distribution.

7. Laboriousness — it is expressed in activeness of actions, personal engagement, efficiency, constant improvement, strive for perfection.

§ 2

Desired attitude of authorities of the Cracow University of Technology

1. Authorities of the Cracow University of Technology (rector, prorectors, deans, vice deans, senators, chancellor, bursar, directors, heads of units and scientific teams) bear a special kind of responsibility — they guard compliance with ethical values at the Cracow University of Technology.

2. Authorities of the Cracow University of Technology, through their own attitudes and behaviour in the course of performing their respective functions, give example of ethical acts to the whole academic community of the Cracow University of Technology.

3. Persons who fulfil functions in the authorities of the Cracow University of Technology cannot engage in ventures that injure the good name and reputation of the Cracow University of Technology and which are detrimental to its interests or weaken its competitive position.

4. It is unacceptable to accept material benefits the passing of which might

be perceived as an attempt to impact decisions made by authorities of the Cracow University of Technology.

5. Authorities of the Cracow University of Technology:

- 1) Perform their duties reliably and fairly, looking after: the university development and its good reputation, high quality of education and scientific research as well as economic management of assets,
- 2) respect the principles of division of competencies among the university bodies, as specified in the Act on Higher Education, the Cracow University of Technology Statute and the Organizational Bylaws of the Cracow University of Technology Administration,
- 3) care for the procedures and internal regulations at the university to be adhered to,
- 4) are guided by substantive and ethical regards in undertaking all decisions and avoid undertaking decisions in their own case or for the benefit of their close ones,
- 5) ensure equal opportunities in employment, advancement and rewarding of the personnel, avoiding discrimination on account of gender, age, disability, race, nationality, trade union membership, worldview and religious belief,
- 6) abide by the principles of just division of intellectual property towards their employees and other co-authors,
- 7) actively combat all pathologies at the university, in particular, those related to actions of corruption, mobbing or nepotism nature as well as all dishonesty in research and didactic actions,
- 8) Abide by the rules of impartiality and political neutrality of the Cracow University of Technology and do not allow for any political ideologies to spread through the university.

6. Pre-election campaign is conducted openly.

7. During the campaigns, the current rector or dean does not abuse his or her position in order to obtain advantage over their counter-candidates and, in particular, does not avail of information solely at their disposal in order to increase their chances in elections or the chances of the candidate they prefer.

§3

The desired attitude and principles of actions of employees of the Cracow University of Technology

1. Employees of the Cracow University of Technology, through their attitude, contribute to realization of the university's mission.

2. Employees of the Cracow University of Technology avoid engaging in activities outside the university which would hinder or prevent the conduct of tasks related to the work of the university.

3. Employees of the Cracow University of Technology:

- 1) strive to reach the best results of their work,
- 2) carry out their duties thoroughly, reliably and fairly,
- 3) look after their own improvement,
- 4) are characterized by high level of personal culture,
- 5) use modern, available tools, techniques and methods during their work,
- 6) are familiar with regulations and procedures and apply them,
- 7) ensure maintaining confidentiality of professional information,
- 8) require from themselves and from their collaborators an attitude of good behaviour and cultural form of presenting their rationale,
- 9) maintain loyalty and fairness towards their superiors and collaborators,
- 10) mitigate the appearing personal conflicts and counteract aggression and attempts to harm others,
- 11) cooperate with the university authorities in shaping reputation of the Cracow University of Technology in media, paying special attention to reliability of used

information.

4. Employees of the Cracow University of Technology abide by affiliation of the Cracow University of Technology in all publications and proper financial participation of the university in the course of realizing research and didactic works.

§ 4

Desired attitude of students and doctoral students

1. Students and doctoral students are aware of the fact that they form part of the Cracow University of Technology's academic community and as its representatives they are obliged to look after the good name of the university, also after graduation as its graduates.

2. In their proceedings, students and doctoral students ought to be guided, above all, by customary and ethical values invoked in the student code of ethics and doctoral student code of ethics, respectively.

§ 5

Final provisions

1. All representatives of academic community of the Cracow University of Technology are obliged to abide by the Code of Ethics.

2. Members of the academic community ought to reveal and counteract all manifestations of breaching the Code of Ethics.

Source texts:

[1] Good customs in science. Collection of rules and guidelines. Committee of Ethics in Science by the Presidium of the Polish Academy of Sciences, Warsaw 1994

[2] The Tadeusz Kościuszko Cracow University of Technology Academic Code of Ethics Adopted by the Senate on 1 July 2005

[3] Ethics in engineering work — Polish Engineering Association Wrocław Board of Scientific Technical Societies Federation NOT, Wrocław 2010

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